



Accelerated Internal Coach Training Program

VISION & GOALS

Accomplishment Coaching provides powerful, impactful, and useful coach training. We are committed to powerful partnerships that can provide high-quality, scalable support well into your organization's future.

- Immediately training a cohort of initial coaches,
- Providing a framework for additional support and feedback to the trained coaches, and
- Providing additional training for other new coaches in the future.

LEARNING GOALS

- To train your team to be internal coaches utilizing an International Coaching Federation ACSTH approved program.
- To ensure that coach training and development provides clear feedback to enable the coach's development, as well as useful tools and distinctions that coaches can use for a broad spectrum of issues, circumstances and situations going forward.
- To create an internal support system that improves coaching skills and leadership abilities following their initial training and beyond.

COACHING PHILOSOPHY/MODEL/APPROACH

The AICTP was created specifically with the internal coach in mind. It is derived from, and is an excellent representation of, our yearlong ACTP coach training program.

Accomplishment Coaching believes that good coaches grow others and great coaches grow themselves and others. We are dedicated to coaching as a profession and offer our AICTP as a vehicle for your organization or business to train a cadre of internal coaches to uplift your staff and constituents.

The core of our coaching philosophy, and the basis of all of our tools and distinctions, is the ability to distinguish between a default way of being and a way of being that is reflective of our highest and best self. AICTP participants will learn both the ontological approach and the facilitative coaching approach (goal setting, accountability, and action) to create results beyond current limits.



INTENDED PARTICIPANTS

Accomplishment Coaching is committed to training the best coaches for your business or organization. We will work with you to choose how many coaches you need trained at any given time. The intended participants for this program are dedicated internal staff who are committed to the profession of coaching and are willing to expand their skills to take that on as a part of their job description.



INSTRUCTORS, DATES AND LOCATION

This program will be led by two MCC or PCC credentialed Accomplishment Coaching leaders and will be held at mutually agreed dates and locations. Accomplishment Coaching will work with your business or organization to design what works best for you.

POLICIES ON PAYMENT OF TUITION AND FEES

The fees for this program will be based on the number of student coaches enrolled. Accomplishment Coaching will work with you to design the payment schedule for your program. We will also provide a dedicated Account Manager to ensure that you have a Single Point of Contact for any questions, concerns, changes and/or feedback. This “One bill/One contact person” approach makes it easy to do business with us and get answers for you and your team.



POLICIES ON WITHDRAWALS AND REFUNDS

Accomplishment Coaching will work with your business or organization to develop the contract for your AICTP. This contract will include the price per participant, the policy for anyone who withdraws from the program prior to the completion of the program, and our refund policy. Our overall policy on withdrawals includes a 90-day notice period. There are typically no refunds for any services received.